



# PEAdvocate

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## 3 of every 4 teachers vote for new contract

Almost 3 out of every 4 teachers voted to accept the new three year contract presented August 28. See the sidebar column for the voting breakdown by schools.

Highlights of the new contract are:

- there will be no changes in medical benefits from the current contract;
- there will no longer be a \$25 deductible for the prescription plan;
- *Binding Arbitration* will now be the final stage of future contract negotiations in times of disagreement;
- the tuition reimbursement cap has been increased to \$60,000 (a 20% increase);
- stipend increases for professional hourly rates, PMS Team Leaders, coaches & extracurricular activities

advisors;

- an additional in-service day this year and another one next year;
- longer school days for everyone;
- eligibility for maternity/paternity leave for tenured teachers is contingent upon coming back to work for one full school year.

The Board of Education voted to approve the contract at its meeting on the evening of September 9. One dissenting vote was cast with the comment about concern for how the extra time will affect our youngest children.

It is not known at this time when the extra pay will be seen in our paychecks or when the extra work time commences.

### Sep. 8 Vote Results

School	Yes	%	No	%
A-M	21	60	14	40
Armory	5	28	13	72
Barber	10	56	8	44
Freeman	17	89	2	11
Green St.	26	67	13	33
High	127	98	2	2
Howell	2	100	0	0
Journal	8	67	4	33
Middle	40	54	34	46
Shimer	14	74	5	26
<b>Totals</b>	<b>270</b>	<b>74</b>	<b>95</b>	<b>26</b>

### Editorial Policy of the PEAdvocate

The PEAdvocate is the official newsletter of the Phillipsburg Education Association (PEA.)

The PEA is the recognized "... exclusive representative for collective negotiation concerning the terms and conditions of employment for all certificated personnel, under contract..." — Article I of PEA contract

PEA membership also encompasses the Warren County Education Association (WCEA), New Jersey Education Association (NJEA) and the National Education Association (NEA).

Editor . . . . Charles Nowalk, PHS

### — Association Websites —

<http://www.pburgea.org>

<http://www.warrencoea.org>

<http://www.njea.org>

<http://www.nea.org>

### — Association Officers —

- President . . . . . George Chilmonik  
PHS
- Vice-President . . . . Barbara Alderfer  
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- Treasurer . . . . . Nadine Anderson  
PMS
- Recording Sec. . . . . Marilyn Shober  
Barber Elementary
- Corresponding Sec. . . Debbie Carty  
Freeman Elementary

### — Association Reps —

- Andover-Morris Elementary  
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- Barber Elementary  
Marilyn Shober
- Custodians  
Robin Schofield

### Freeman Elementary

Green Street Elementary  
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PASS

PHS

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